

**AIM Give Back
Campaign**



~~RM2900~~
RM1800
PER PERSON
(EXCLUDING ACCOMMODATION)

**PROMOTION UNTIL
DECEMBER 2026!**

Access Ideas (M) Sdn Bhd

Organisational Leadership Skills

Leadership is not achieved by a title or position; it is earned through respect and ability to influence changes. Some people say that being a leader is a natural talent. That is not entirely true as many successful leaders are nurtured into the role. However, people are expected to pick up leadership skills on the job in most organisation. In this training programme, we will examine the key principles of an organisational leader and share practical techniques to lead in an organisation.

At the end of this training programme, participants will be able to:

- Identify different leadership styles
- Adapt the right approach in various situations
- Learn how to get things done through cultivating teamwork strategy
- Know how to motivate people at work

Target Participants

Managers, executives and supervisors who have been entrusted to lead a team at the workplace.

Training Methodologies

This stimulating programme will maximize the understanding and learning of concepts through interactive knowledge sharing, written assignment, group discussion/presentation, and case studies.

Course Content

Module 1: Roles in an Organisation

- The Structure of an Effective Organisation
- Key Responsibilities of a Leader
- Skills Weightage of a Leader

Module 2: The Leader-Follower Relations

- What makes a LEADER?
- Self-Assessment: Your Leadership Style
- Case Study: A Set up for Failure

Module 3: Ensuring the Team Does the Job

- Goal Setting
- Planning & Organising Skills
- Communication in a Team
- Importance of Feedback

Module 4: Managing Stakeholder's Expectations

- Team Development and Empowerment Strategies
- Sustaining Team Motivation
- Action Plan: Developing a Productive Work Culture

Trainer Profile

Ts. Dr. Mohd Kamal Muhsin brings extensive senior-level experience in human capital management and workforce transformation, backed by a Doctorate in Business Management. Having trained more than 1,000 participants across multiple industries, he effectively engages audiences ranging from frontline supervisors to executive leaders. Dr. Kamal believes effective leadership requires a balance between empathy, accountability, and strategic thinking. Through his facilitation, he helps leaders strengthen their decision-making, communication, and people management capabilities to support sustainable success.

Rofidah Azman is a corporate training professional with experience supporting workforce development and capability-building initiatives across diverse industries. She has consistently demonstrated strong performance in training delivery, participant engagement and programme facilitation, earning positive feedback for her ability to create meaningful learning experiences. Her practical understanding of workplace challenges allows her to relate leadership concepts to real-life situations faced by supervisors and emerging leaders. Rofidah is particularly effective in engaging frontline leaders and employees transitioning into leadership responsibilities, helping them build confidence and develop essential people management skills. She believes leadership begins with clarity, support and a genuine commitment to helping others succeed. Through her facilitation, she encourages leaders to foster trust, collaboration and accountability within their teams. Her approach helps participants develop the confidence and capability required to contribute positively to organisational performance and team success.

Nur Melati binti Mohd Hatta offers over 20 years of experience across human resources, operations, and Halal consultancy. As a DOSH Psychosocial Trained Person and Behaviour Analyst, she integrates employee well-being and workplace behaviour into her programmes. She works closely with frontline leaders and managers to strengthen emotional awareness, communication, and self-awareness, helping them build positive team cultures centred on responsibility.

Mohd Shahril Hussin leverages over 11 years of service industry leadership, having managed large-scale operational teams of up to 9,000 employees. He connects effortlessly with audiences at all levels, from frontline staff to senior executives, by bridging leadership concepts with real-world challenges. His action-oriented approach emphasises building credibility through trust, employee empowerment, and a strong customer focus to drive organisational success.

IN-HOUSE
TRAINING
CAN BE
ARRANGED

Programme Dates & Trainers

2026

Training Venue: LOKASiDEA, Shaftsbury Putrajaya

October	6 th - 7 th	Rofidah Azman
November	2 nd - 3 rd	Nur Melati Mohd Hatta
December	1 st - 2 nd	Mohd Shahril Hussin

**dates and trainers are subject to change.*

Further Enquiries



rasyidah@accessideas.com.my



Rasyidah: 017-221 5327



Access Ideas (M) Sdn. Bhd. (1114005D)
L01-46 & L02-80,
Menara Shaftsbury Putrajaya,
Jalan Alamanda, Presint 1,
62000 Putrajaya, WP Putrajaya
www.accessideas.com.my

Registration Link

Sign up for our Organisational Leadership Skills programme

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