



**IN-HOUSE
TRAINING
CAN BE
ARRANGED**

Access Ideas (M) Sdn Bhd

Strategic Leadership Development

This is a practical training programme designed to strengthen leadership mindset, impactful people management, and objective based decision-making. Participants will explore practical tools to lead with clarity and confidence, and through reflective learning and case studies, will apply thinking models, align principles, and practise decision-making in dynamic situations.

At the end of this training programme, participants will be able to:

- Identify key leadership principles and approaches that align with strategic roles in dynamic organisational settings.
- Recognise common performance challenges and apply suitable leadership tools for effective people management.
- Select appropriate thinking models and decision-making strategies to address complex workplace scenarios confidently.

Target Participants

Leaders, Managers, HODs

Training Methodologies

Interactive lecture, audiovisual and group discussion.

Course Content

Module 1: Leadership Principle Alignments

- Characteristics of a Good Leader
- Leadership 5.0: Evolution of Leadership
- Leadership Approach: Push vs. Pull

Module 2: People Performance Management

- Using the CRASI model for Team Management
- Coaching 101
- Having a GROWTH conversation
- Case Study: The Troubled Five

Module 3: Leadership Thinking

- Thinking Personalities
- Problem Solving: Basic to Complex
- Decision Tree for Better Decision Making
- Case Study: The VIP Complaint

Trainer Profile

Ahmad Fauzan Othman has been conducting training since 2007 and is an approved lead trainer for HRD Corp Train-the-Trainer Certification Course since 2014. He focuses on training and development topics towards organisational productivity. Over the years he has trained various level of employees from the private and public sector.

Fauzan graduated from Hakodate National Collage of Technology, Japan and worked in the R&D department of a major Japanese electronics company before moving on to Learning and Development as a soft skills trainer. He has served as the Chairman for BNI KL Metro Trainers Council and has also served as the President, Network Education Coordinator and as a Mentor and Mentor Coordinator at the chapter level over the years. Apart from training and teaching, Fauzan is also a writer and independent publisher. His first book on learning management through football entitled "Strategi Berpasukan Untuk Berjaya - Cemerlang & Menang Cara Bola Sepak" was published by PTS Millenia in 2006. His second book, a self-publish effort in 2011 uniquely titled "Rahsia Kyoumi No Chikara" based on a Japanese motivation concept touches on the Power of Interest. In his third book, "51 Aktiviti 'Experiential Learning' untuk Pembangunan Pasukan", he shares his unique games that he uses for his team building programs. He has since written and published many books on various topics such as BMC, Time Management, Management and Leadership, Gamification and other soft skills topics. His publishing set up was invited by PSMB to participate in HRDF's Trainers Conference in 2016.

His list of clients includes a wide range - from MNC companies to government bodies. Among his past participants were, Sime Darby, PERODUA, Molex, Apex Investment, AmMetLife Takaful, SME Bank, BSN, Eraman (Airports Niaga Berhad), UDA Holdings Berhad, LHDN, MPOB, AVON, Kementerian Dalam Negeri, Kementerian Pembangunan Wanita, Keluarga & Masyarakat, UniSZA, and many more